

SOUTH CAROLINA FORESTRY COMMISSION
AFFIRMATIVE ACTION POLICY STATEMENT

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THE DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The South Carolina Forestry Commission (the Commission) is committed to a policy of equal employment regardless of race, sex, gender, age (40 and over), color, religion, national origin, disability, pregnancy, genetic information or military status (including reserves), or any other legally protected category under federal, state or local law. This policy statement applies to all aspects of the employment relationship including, but not limited to recruitment, hiring, termination, promotion, transfer, assignment and reassignment, training, working conditions, wages and salary, employee benefits and the application of the Commission's policies and procedures.

The Commission also has developed an Affirmative Action plan which is designed to achieve our goal of equal employment opportunities for all individuals. The Human Resources Director serves as the Affirmative Action Officer and is responsible for overall agency compliance with the Affirmative Action Plan.

Directors, managers and supervisors are responsible for implementing equal employment practices within each department to avoid any unlawful discrimination in employment. All employees are expected to comply with this policy. Failure to do so may result in disciplinary action.



Commission Chairperson



Date



State Forester/Agency Director



Date

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The mission of the South Carolina Forestry Commission is to protect, promote, enhance and nurture the forestlands of South Carolina in a manner consistent with achieving the greatest good for its citizens.